



BROCKS HILL PRIMARY

Lionheart Educational Trust



Candidate Pack

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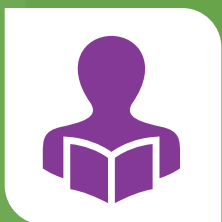
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WELCOME



To Brocks Hill Primary School

It has been my privilege to be the Head of School at Brocks Hill Primary since September 2020. I feel very fortunate to lead such a dedicated, caring and happy school; our team always go 'the extra mile'. We are proud to be one of the four primaries in the Lionheart Educational Trust and we all work closely together.

Brocks Hill is an ambitious, research driven and visionary school. Through our ambitious curriculum we ensure every child receives the highest quality education, both academically and holistically.

Our Trust vision of 'ANY young person from ANY background deserves an EQUAL chance to be successful in whatever they do' permeates throughout our school. This vision sits alongside our fundamental 6Rs: Respect, Responsibility, Resourcefulness, Resilience, Reflection and Reciprocity.

We develop self-directed, inquisitive and brave individuals with a life-long love for learning. Our curriculum includes the teaching of key skills and dispositions alongside academic knowledge. To help our children reach their full potential, wellbeing is at the heart of our school and we are proud to include Well-being worker on our team. We believe every child deserves a champion and we offer a wide range of nurture-based provisions and interventions including social, emotional and mental health support for both our children and for the whole school community. We are keen to promote outdoor learning and are always looking for inspirational learning opportunities for our children. Brocks Hill are proud to host the Lionheart Character Award which is offered to our Year 4 pupils and teaches fundamental



skills such as teamwork and problem solving.

I am so proud of my school, the children and the team and I would welcome the opportunity to share this with you.

We look forward to your application.



Cathryn Shilling
Head of School

OUR SCHOOL



Brocks Hill Primary School

Brocks Hill is a creative and innovative school at the heart of a large residential area in Oadby, south Leicestershire. The school aims to develop self-directed, responsible learners with a life-long love for learning, while being committed to giving all children and families the best opportunities.

Everything we do is to help children get ready for their futures, so all pupils can make excellent progress regardless of their background. To do that, we need them to be flexible learners, who are able to face change and challenge with resilience and courage. We want our children to have fun and be confident, and we value what each child brings to the school. We believe in a culture where everyone can grow, succeed, reflect and celebrate.

The 6Rs – Respect, Responsibility, Resourcefulness, Resilience, Reflection and Reciprocity – permeate all aspects of our school and our ethos is summarised in the Brocks Hill Pledge:

- We are a community of learners who work collaboratively together.
- We are committed to an evolving creative curriculum which teaches skills for life such as resilience, resourcefulness, reflection, responsibility, reciprocity and respect.
- We aim to help children develop into fully rounded, secure, fulfilled adults who are excellent citizens in our global community.
- We strive for equality, have fair and transparent rules, admissions and employment practices.



- We celebrate the diversity of our community, in which all groups have a voice and no single group dominates.
- We are always striving for the best, developing our curriculum and strategic direction based on research, best practice and experience to ensure the best possible outcomes for children.

If you can help us on our journey to inspire and develop good citizens of tomorrow with a lifelong love of learning, we'd love to hear from you.

OUR TRUST



Lionheart Educational Trust

I believe that education has the power to create new and exciting life chances for young people and I am passionate about seeing them being able to thrive academically, socially and emotionally. Lionheart Educational Trust aims to play a part in preparing them to be confident, resilient, mature, aspirational and active young people. It is essential to shape learners with these key qualities and as a Trust, we seek to break down barriers in order to provide opportunities for all students to progress. I am proud to have a staff body who are united in this aim; to drive up standards and provide exciting opportunities for young people. It is imperative for the Lionheart Educational Trust that every person who seeks employment with us, shares our vision.

The Lionheart Educational Trust continually strives to provide a range of educational experiences that are challenging, enjoyable and able to break down any barriers, so that everyone has a chance succeed. This involves seeking to create lifelong learners and offer outstanding provision for our 4-19 year olds. To do that, we invest in our teachers, leaders and associate staff through empowerment, encouraging the sharing of best practice across the Trust, career planning and the extensive offering of CPD opportunities.

When joining one of our Trust schools, you will undoubtedly experience the unique culture of that school, built from its history, local community, parents



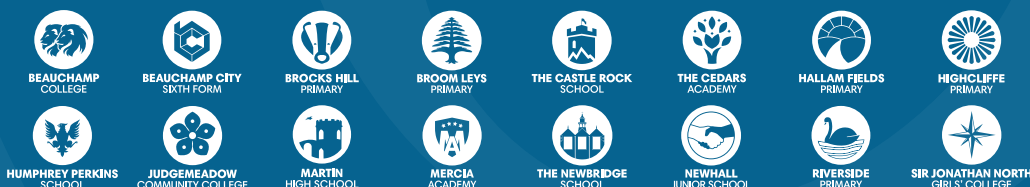
and most importantly its student body. However, you will also benefit from being part of the Lionheart family, with shared resources, centralised support and future development opportunities.

The Lionheart Educational Trust established in 2013 with Beauchamp College as its founding provider, and has now grown to 16 schools - from primaries through to post-16 - making up our growing East Midlands educational trust.

As our journey continues to open up doors for young people across Leicestershire, we hope that you will join us too.



Kath Kelly
CEO of Lionheart Educational Trust & Executive Principal of Beauchamp College



OUR PHILOSOPHY



As part of the Lionheart Educational Trust, our philosophy is clear; we promote a student-centred approach that is underpinned by the understanding that the highest quality education is a right that all young people deserve, regardless of their starting points.

At the cornerstone of our philosophy are the **6Rs** which underpin everything that we believe and do. They encourage students to take responsibility for their own learning, helping them to grow in confidence, and prepare for life outside of education. They are:

RESILIENCE

The ability to bounce back when facing challenges

RECIPROCITY

Learning to work with others showing care and understanding

REFLECTIVENESS

Understanding what needs to be done to make the next steps and plan how to do this

RESOURCEFULNESS

Having the confidence and independence to ask for help and search out answers in new ways

RESPECT

Showing respect to all children, adults and property.

RESPONSIBILITY

Learning to be responsible for self, belongings and the belongings of others.

OUR PLEDGE



Our pledge is a promise to the communities that we serve that we will work with them with limitless enthusiasm and optimism to provide a platform for each young person's light to shine brightly.

To fulfil our pledge we commit to the **3Ps**:

PUPIL-CENTRED

We are committed to our belief that schools are run for pupils and that everything we do is for their opportunities to succeed at school and in the future

POSITIVE

We all embrace challenges with a positive and open-mind, always looking for opportunities to develop young people

PROFESSIONAL

We seek to model professionalism at all times

OUR BENEFITS



Information about benefits available to our employees

We appreciate the dedication and hardwork of all our employees at Lionheart Educational Trust, which is why we have developed a package of additional benefits, that are highly competitive within the industry.

- ▶ The option to join Benenden Healthcare
- ▶ Salary sacrifice schemes for electric car leasing, as well as bike and electrical equipment purchases and gym membership
- ▶ Golden Time - paid time off so you don't have to miss out on special occasions
- ▶ Free use of Lionheart Fitness; a state-of-the-art fitness suite with Freemotion iFIT equipment
- ▶ Comprehensive CPD including external talks, part or fully-funded studies and access to the apprenticeship levy
- ▶ A license to access LinkedIn Learning, with over 16,000 courses
- ▶ Opportunities for career development across the Trust
- ▶ Remote/flexible working opportunities, where possible
- ▶ Generous annual leave entitlement
- ▶ The opportunity to join our equality, diversity and inclusion staff groups
- ▶ Enrolment onto generous pension schemes
- ▶ Comprehensive sick pay scheme
- ▶ Teacher and support staff discounts
- ▶ Free parking across most of our sites



HOW TO APPLY



How to apply for roles at our school

Please visit our **eteach portal** at the following link:

<https://www.eteach.com/careers/brockshill-leics/>

You will be able to apply for any of our current job vacancies, as well as sign up for our Talent Pool, so that we may contact you about any suitable roles that arise in the future.

The Lionheart Educational Trust strives to be a diverse and inclusive place where all staff have a seat at the table: a seat to be free, a seat to inspire, a seat to challenge and a seat to succeed.

The Trust currently have staff networks for staff who are Black, Asian and Minority Ethnic (BAME), Lesbian, Gay, Bisexual, Trans, Queer + (LGBTQ+), staff who would describe their background as working class and staff with a disability.



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BrocksHill



**BROCKS HILL
PRIMARY**

Lionheart Educational Trust